



Information Security Officer

\$153,275 – \$186,284 Annually

Open Until Filled

First application review on Monday, April 27, 2026





We Are SacSewer

The Sacramento Area Sewer District (SacSewer) is the Sacramento region's sewage collection, treatment, and resource recovery facility—providing service to more than 1.6 million people.

Keeping our sewer system in top operating condition is a 24/7 job, and we take that job very seriously. With 5,000 miles of pipes and 117 pump stations, we are the second largest sewage collection utility in California. At the EchoWater Resource Recovery Facility near Elk Grove—the second-largest facility of its kind in the nation—millions of gallons of sewage are cleaned and recycled into renewable resources every day.

While the focus of our mission is to protect public health and the environment by collecting, treating, and recovering resources from sewage, we do much more than that. We are also committed to proactive environmental stewardship and have robust programs that demonstrate that commitment.



Our Mission

Serving our community by protecting public health and the environment through sewage collection, treatment, and resource recovery.

Internal Services Department - Information Security

SacSewer's Internal Services Department supports more than 800 employees across three locations, providing the tools, systems, and resources they need to effectively serve our community. The Internal Services Department is building a strong foundation for the employee experience—enhancing efficiency, strengthening support services, and fostering a collaborative and engaged culture.

The Information Security team ensures SacSewer is able to provide reliable service by securing our business and operations, networks, and systems. We're seeking an Information Security Officer to help advance this work and uphold SacSewer's mission.

The Position

Reporting to the Director of the Internal Services Department, you will direct, manage, develop, and implement SacSewer technology and information security programs. You will provide leadership, coordination, and operational management of the security team to continually improve the security of our business and operations, networks, and systems.

Your work will provide strategic oversight of information security, including:

- Plan, direct, coordinate, and review the Information Security work plan and related activities, assign work activities and projects, and meet with staff to identify and resolve problems.
- Maintain current knowledge of security defenses and threat landscape to determine steps needed to protect the district.
- Manage and serve as the central point of contact for operational and information technology systems' security incidents, events, and violations, which includes working with external agencies, law enforcement, regulatory agencies, sector agencies, and SacSewer's internet provider and internal incident response team
- Participate in the procurement process for technology-related purchases.
- Ensure that security programs are in compliance with applicable laws, regulations, and policies to minimize or eliminate risk and audit findings.

You will also provide subject-matter expertise on a broad range of information security standards to the executive team and play a critical role in recommending and implementing cybersecurity best practices.

Application Process

Open until filled, with the first application review on Monday, April 27, 2026.

Questions? Contact recruitment@sacsewer.com

Interested candidates must apply online.

Visit www.governmentjobs.com

[Apply Now](#)





Minimum Qualifications

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying.

The most aligned candidates will minimally possess the following:

1. A bachelor's degree, or higher, from an accredited college or university in Cyber, or Information Security, Computer Science, Information Systems, Industrial Control Systems, Information Systems Security, Computer Engineering, or other closely related field.

AND

2. Seven years of full-time paid experience with increasing responsibility in secure networking, secure systems administration and management, secure programming practices, and managing cybersecurity applications and infrastructure. This experience must include three years of full-time, paid supervisory experience in direct support of information security programs, including industrial control systems support and Supervisory Control and Data Acquisition (SCADA) experience.

AND

3. A current, cybersecurity credential, such as:

- Certified Information Systems Security Professional (CISSP)
- Certified Information Systems Auditor (CISA)
- Certified Information Security Manager (CISM)
- Certified in the Governance of Enterprise IT (CGEIT)
- Certified in Risk and Information Systems Control (CRISC)
- A professional, industry recognized certification equivalent to the above and acceptable to the district



The Ideal Candidate

We're seeking an Information Security Officer who brings the following:

- **Information Security Expertise:** Skilled in cybersecurity governance, risk assessment, vulnerability management, and incident response. Brings hands-on experience protecting enterprise systems, networks, and data while implementing industry security frameworks such as NIST and ISO standards.
- **Technology & Security Operations:** Experienced in security monitoring, threat detection, access management, and security architecture across on-premise and cloud environments. Familiar with security tools, system audits, and best practices that safeguard organizational infrastructure and critical information assets.
- **Leadership & Communication:** A strategic and collaborative leader with the ability to translate complex technical risks into clear business impacts. Skilled at advising executive leadership, building cross-departmental partnerships, and promoting organization-wide cybersecurity awareness.
- **Knowledge & Skills:** Strong understanding of cybersecurity governance, regulatory compliance, data privacy requirements, and enterprise risk management. Experienced in developing policies, procedures, and security programs that align technology protection with organizational goals.
- **Personal Qualities:** Demonstrates integrity, sound judgment, and a proactive, solutions-oriented mindset. Trusted to safeguard sensitive information while fostering a culture of accountability, resilience, and continuous improvement in organizational security.

Our Values



Resolve

Determined to Succeed



Proficiency

Skilled and Capable



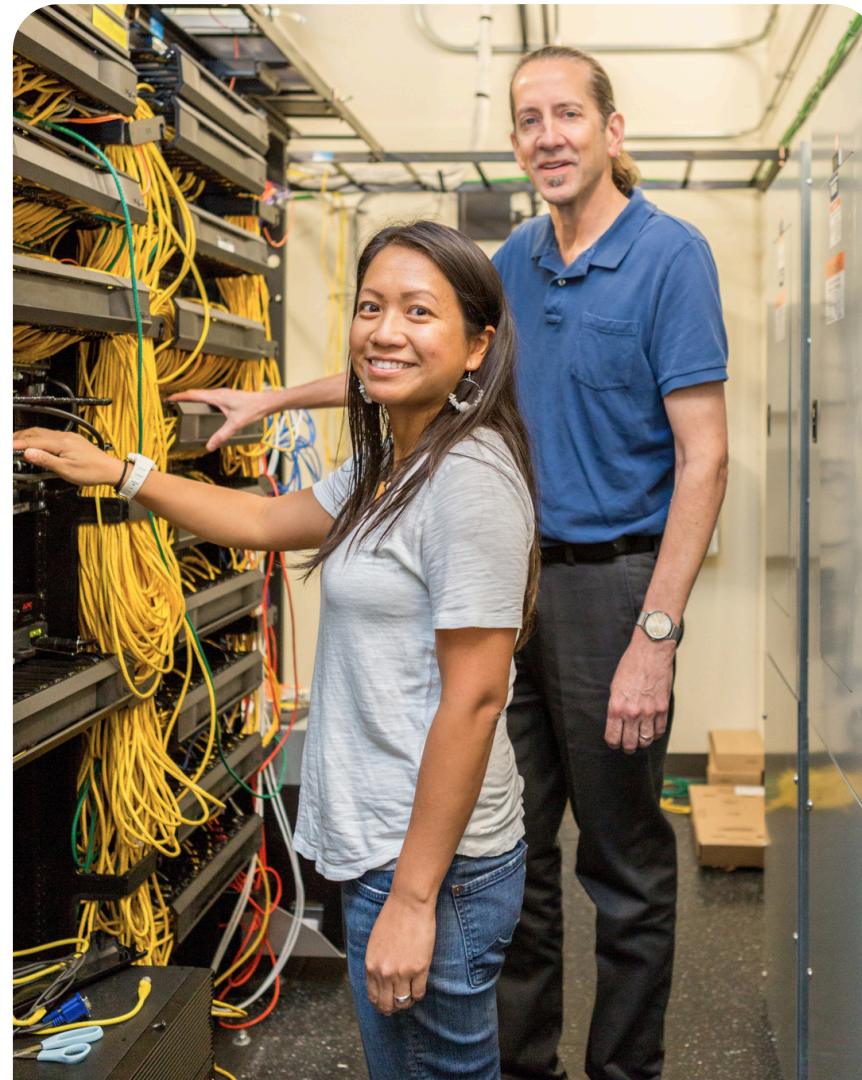
Responsibility

Accountable and Committed



Environmental Stewardship

Protect and Sustain



Salary & Benefits

The salary range for the Information Security Officer is **\$153,275 - \$186,284**. Compensation for this position is set by SacSewer's Compensation Policy, which includes annual cost-of-labor adjustments each July based on the Employment Cost Index. After 10 years of service, employees receive a 2.5% longevity differential. At 15 years of service, employees receive an additional 2.5% longevity differential, totaling 5% after 15 years of service. **We are proud to offer an excellent benefits package, which includes:**

Health Benefits

Medical: We offer several health insurance plans for employees and their dependents through CalPERS. SacSewer contributes a total medical benefit towards employee medical insurance coverage, which is 90% of the Kaiser Region 1 CalPERS Plan, allowing us to offer a Western Health Advantage HMO plan at no cost to employees and their families.

Dental: We offer dental coverage through Delta Dental, and SacSewer covers 100% of premiums.

Vision: We currently offer two vision plans through VSP, and SacSewer covers 100% of premiums for employees enrolled in the basic plan.

Additional Benefits

Retirement: SacSewer offers a retirement plan administered by Sacramento County Employees' Retirement System (SCERS) alongside Social Security Benefits. Employees with existing CalPERS or other government pension plans may be eligible for reciprocity with SCERS.

Deferred Compensation: Employees can contribute to a 457(b) deferred compensation plan and SacSewer will match contributions up to 5% of the employee's salary into a 401(a) plan.

Life Insurance: All SacSewer employees are automatically enrolled in \$50,000 coverage at no cost.

Vacations/Holidays/Sick Leave: Competitive vacation accruals, with rates totaling 80 hours per year to start.

- Employees with prior full-time public sector employment may be eligible to receive a vacation accrual rate based on their prior years of public service, accruing up to 200 hours per year.
- 14 paid holidays per year, plus 4 hours of paid leave for either Dec. 24 or Dec. 31.
- Employees accrue 119 hours of sick leave per year.

Flexible and Hybrid work schedules may be available.

Free on-site parking with access to electric vehicle charging stations.

Employee Wellness: SacSewer offers on-site fitness centers and wellness spaces. We also offer a \$250 Wellness Program Incentive to support health and wellness purchases.

